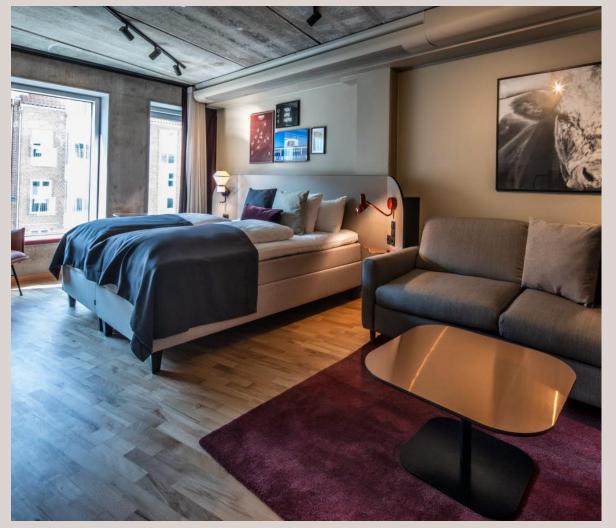


Q4 – POSITIVE DEMAND DEVELOPMENT IN ALL MARKETS

- Demand held up well in all markets in Q4
- Sales growth: 23%
- Organic growth: 4.9%
- Like-for-like sales growth: 0.8%
- Adjusted EBITDA growth 45%
- Proposed dividend: 3.50 SEK
- Outlook for Q1: Like-for like sales growth of about 2% including positive calendar effects. More rooms in operation expected to contribute about 2%-points to sales growth.

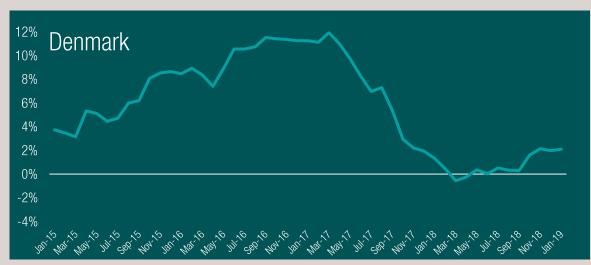


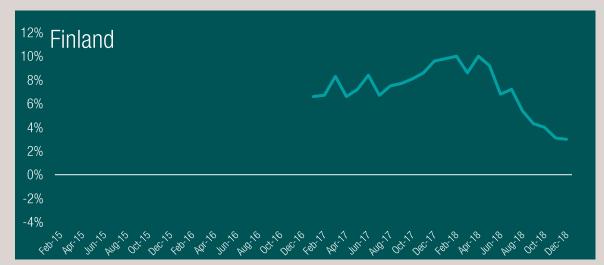
Scandic Ködbyen, Copenhagen

SLIGHT POSITIVE REVPAR DEVELOPMENT IN THE NORDICS (LTM)



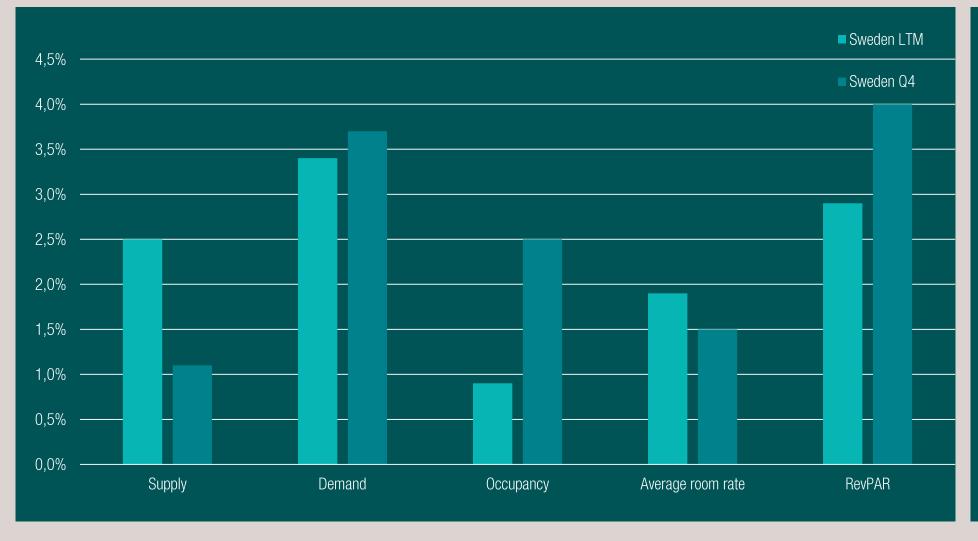






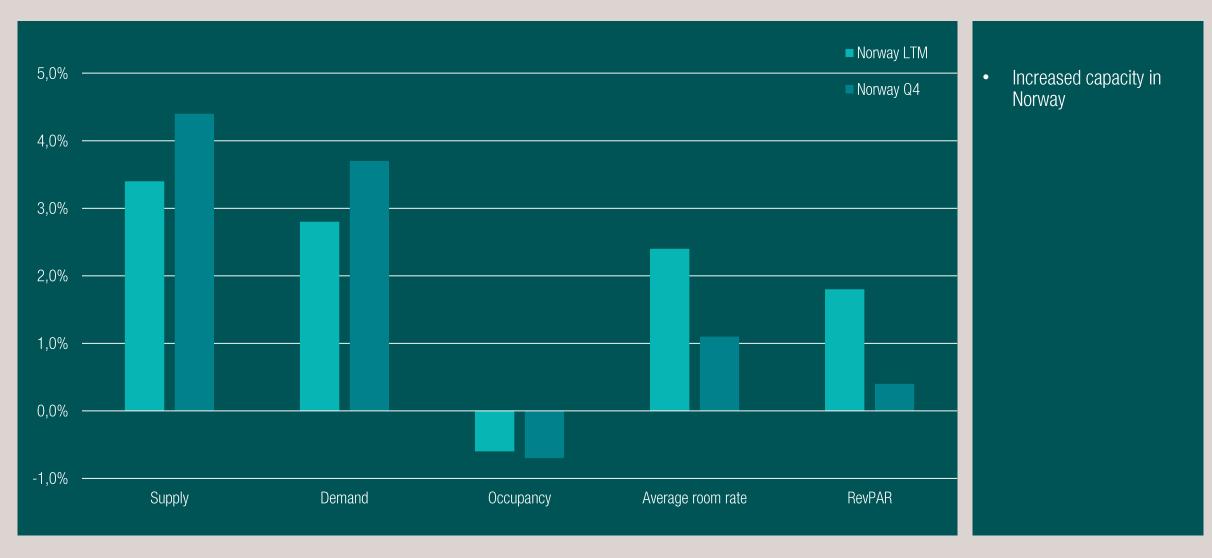
Source: Benchmarking Alliance

MARKET ANALYSIS SWEDEN



 Positive demand development and limited new capacity in Q4

MARKET ANALYSIS NORWAY



A SOLID PIPELINE WITH FOCUS ON KEY DESTINATIONS

| Year | Hotel | Destination | | # Rooms | % of existing portfolio/year |
|---------|----------------------------------|---------------------|------------|---------|------------------------------|
| Q1 2019 | Scandic Alexandra | Molde, Norway | Conversion | 165 | |
| Q1 2019 | Holiday Inn, Messukeskus | Helsinki, Finland | Renovation | 244 | |
| Q1 2019 | Scandic Vestfjord | Svolvaer, Norway | Conversion | 63 | |
| Q2 2019 | Scandic Marski | Helsinki, Finland | Renovation | 363 | |
| Q2 2019 | Scandic Bergen Strand | Bergen, Norway | Renovation | 173 | |
| Q3 2019 | Scandic Falkoner, | Copenhagen, Denmark | Conversion | 336 | 2.6% |
| Q1 2020 | Scandic Voss | Voss, Norway | New | 216 | |
| Q1 2020 | Scandic Pasila | Helsinki, Finland | Conversion | 178 | |
| Q3 2020 | Scandic Landvetter Airport | Gothenburg, Sweden | New | 220 | 1.2% |
| Q1 2021 | Scandic Helsinki Railway Station | Helsinki, Finland | New | 483 | |
| Q1 2021 | Scandic by Copenhagen Airport | Copenhagen, Denmark | New | 357 | |
| Q2 2021 | Scandic Hafenpark | Frankfurt, Germany | New | 506 | |
| Q2 2021 | Scandic Macherei | Munich, Germany | New | 234 | |
| Q3 2021 | Scandic Spectrum | Copenhagen, Denmark | New | 632 | |
| Q3 2021 | Scandic Hamburger Börs | Turku, Finland | Conversion | 300 | |
| Q3 2021 | Scandic Helsingborg Harbor | Helsingborg, Sweden | New | 180 | |
| Q3 2021 | Scandic Ferrum | Kiruna, Sweden | New | 230 | 5.7% |
| Q1 2022 | Scandic Trondheim | Trondheim, Norway | New | 425 | |
| Q2 2022 | Scandic Platinan | Gothenburg, Sweden | New | 451 | 1.7% |
| | Ongoing extensions | | | 344 | 0.7% |
| | Total gross pipeline | | | 6,100 | 11.9% |
| | Exits and assets held for sale | | | -445 | |
| | Total net pipeline | | | 5,655 | Estimated capex: 1.25 BSEK |
| | Total portfolio | | | 51,693 | |



Scandic Macherei Munich, Germany



SCANDIC REVPAR DEVELOPMENT IN Q4

| % change in local currencies | RevPAR Q4 | RevPAR LFL Q4 | RevPAR 2018 | RevPAR LFL 2018 |
|------------------------------|--------------|------------------|----------------|--------------------|
| Sweden | 1.6 | 0.0 | 1.3 | -0.3 |
| Norway | 0.0 | 0.2 | 1.2 | 1.6 |
| Finland | -12.9 | 5.2 | -14.2 | 4.6 |
| Denmark | -0.2 | -0.3 | -1.7 | -1.0 |
| Germany | 11.2 | 13.5 | 5.8 | 8.0 |
| Total | -1.3 | 1.3 | -2.4 | 1.1 |

- Positive like-for-like RevPAR growth in Finland and Germany
- Relatively stable in Sweden, Norway and Denmark

SALES GROWTH FROM NEW HOTELS AND FX

| | Oct-Dec 2018 | Oct-Dec 2017 | % | Jan-Dec 2018 | Jan-Dec 2017 | % |
|----------------|-----------------|-----------------|-------|-----------------|-----------------|-------|
| Net sales | 4,595 | 3,743 | 22.8% | 18,007 | 14,582 | 23.5% |
| FX | 115 | | 3.1% | 416 | | 2.8% |
| Acquisitions | 554 | | 14.8% | 2,148 | | 14.7% |
| Organic growth | 183 | | 4.9% | 861 | | 6.0% |
| New hotels | 203 | | 5.4% | 897 | | 6.2% |
| Exited hotels | -50 | | -1.3% | -205 | | -1.4% |
| Like-for like | 30 | | 0.8% | 169 | | 1.2% |
| | | | | | | |

| Q4 LFL sales segment: | growth per |
|-----------------------|------------|
| Sweden | 0.4% |
| Norway | -0.2% |
| Finland | 3.7% |
| Other Europe | 1.6% |
| | |
| | |
| | |
| | |

EBITDA BRIDGE

| MSEK | Oct-Dec 2018 | Oct-Dec 2017 | Jan-Dec 2018 | Jan-Dec 2017 |
|--|-----------------|-----------------|-----------------|-----------------|
| EBITDA | 494 | 282 | 1,853 | 1,477 |
| Effect of finance leases, fixed and rental charges | -33 | 0 | -129 | 0 |
| Pre-opening costs | 3 | 19 | 92 | 67 |
| Items affecting comparability | 23 | 35 | 141 | 30 |
| Adjusted EBITDA | 487 | 336 | 1,957 | 1,573 |

- 11 of Restel's fixed and guaranteed leases are treated as finance lease in the accounts
- Limited pre-opening costs in Q4
- Items affecting comparability mainly explained by Restel integration

Q4 ADJUSTED EBITDA GROWTH DRIVEN BY RESTEL AND SWEDEN

| Oct-Dec | Net | Net sales Adjusted EBITDA | | d EBITDA | Adjusted EBITDA, % | |
|-----------------------------------|-------|---------------------------|------|----------|--------------------|------|
| MSEK | 2018 | 2017 | 2018 | 2017 | 2018 | 2017 |
| Sweden | 1,621 | 1,579 | 244 | 206 | 15.1 | 13.0 |
| Norway | 1,260 | 1,146 | 100 | 113 | 7.9 | 9.9 |
| Finland | 1,084 | 495 | 186 | 92 | 17.2 | 18.6 |
| Other Europe | 630 | 523 | 76 | 65 | 12.1 | 12.4 |
| Central costs & group adjustments | | | -119 | -140 | | - |
| Group | 4,595 | 3,743 | 487 | 336 | 10.6 | 9.0 |

| Jan-Dec | Net sales | | Adjusted EBITDA | | Adjusted EBITDA, % | |
|-----------------------------------|-----------|--------|-----------------|-------|--------------------|------|
| MSEK | 2018 | 2017 | 2018 | 2017 | 2018 | 2017 |
| Sweden | 6,275 | 5,977 | 910 | 878 | 14.5 | 14.7 |
| Norway | 5,116 | 4,586 | 502 | 490 | 9.8 | 10.7 |
| Finland | 4,168 | 1,915 | 590 | 339 | 14.2 | 17.7 |
| Other Europe | 2,448 | 2,104 | 304 | 267 | 12.4 | 12.7 |
| Central costs & group adjustments | | | -349 | -401 | | |
| Group | 18,007 | 14,582 | 1,957 | 1,573 | 10.9 | 10.8 |

- Adjusted EBITDA growth in Q4 driven by improved margin in Sweden, contribution from Restel and lower central costs
- The adjusted EBITDA margin in Finland excluding Restel improved slightly in Q4

UNDERLYING EPS GROWTH

| SEK | January-December | | | | | |
|-------------------------------|------------------|-------|-------------|--|--|--|
| | 2018 | 2017 | Change % | | | |
| EPS | 6.54 | 6.86 | -4.7 | | | |
| Finance lease | -0.21 | 0.00 | | | | |
| FX revaluation of loans | 0.01 | -0.18 | | | | |
| Adjusted EPS | 6.74 | 7.04 | | | | |
| Items affecting comparability | -1.07 | -0.23 | | | | |
| Underlying EPS | 7.81 | 7.27 | 7.4 | | | |
| Restel operation | 0.34 | 0.00 | | | | |

 Underlying EPS improved by 7% in 2018

ESTIMATED IFRS 16 EFFECT ON ACCOUNTS FOR 2019

| MSEK | |
|---|--------|
| Effect on EBITDA | 3,150 |
| Depreciations | -2,300 |
| Total effect of finance lease accounting on EBIT | 850 |
| Financial expenses | -1,100 |
| Total effect of finance lease accounting on EBT | -250 |
| Tax | 50 |
| Total effect of finance lease accounting on Profit/Loss | -200 |
| | |

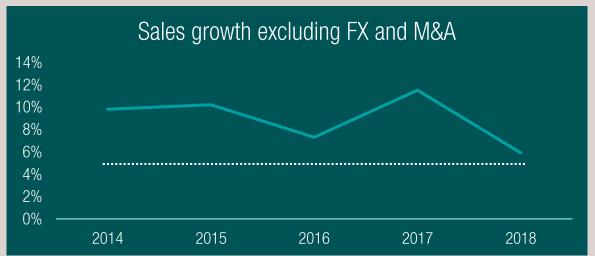
- Estimated increase in tangible fixed assets of 24.8 BSEK and finance lease liabilities of 26.6 BSEK
- Net effect on equity is estimated to be -1.4 BSEK
- The negative impact on net results from the current lease portfolio will gradually diminish over time
- Effects from finance lease will not affect the dividend payout

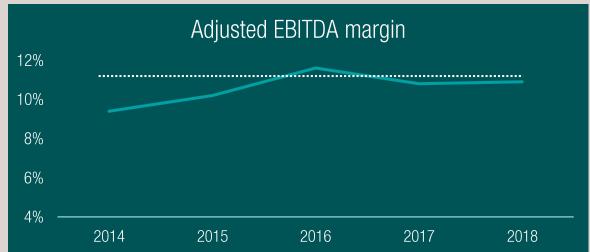
NET DEBT/ADJUSTED EBITDA 2.0 AT YEAR-END

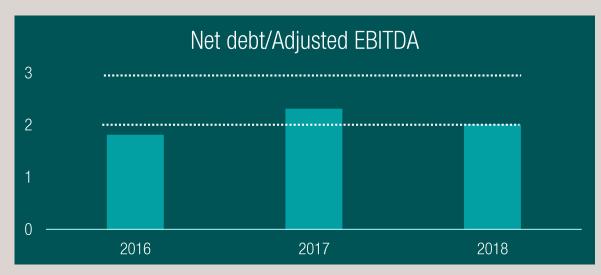
| | Jan-Dec 2018 | Jan-Dec 2017 |
|---|--------------|--------------|
| Adjusted EBITDA | 1,957 | 1,574 |
| Pre-opening costs | -92 | -67 |
| Non-recurring items | -141 | -30 |
| Adjustments for items not included in cash flow | -1 | -5 |
| Paid tax | -174 | -125 |
| Changes in working capital | 45 | 196 |
| Capex | -1,216 | -964 |
| Operating cash flow before acquisitions/disposals | 378 | 580 |
| Acquisitions/disposals | -38 | -1,129 |
| Operating cash flow | 340 | -549 |
| Net debt | 3,837 | 3,629 |
| Net debt/Adjusted EBITDA | 2.0 | 2.3x |

- Restel transaction and integration affected cash flow negatively by around 220 MSEK in 2018
- Currency effects 60 MSEK
- Payment of Finnish taxes – 100 MSEK
- Several openings and high investment activity in 2018
- Maintenance capex 708 MSEK (618)

FINANCIAL TARGETS VS OUTCOME









JENS MATHIESEN NEW PRESIDENT AND CEO

- On January 17 the Board of Directors resolved to appoint Jens Mathiesen as the new President and CEO
- Jens Mathiesen held the position as Managing Director Scandic Denmark since 2008



CONCLUDING REMARKS

Strengths

- Market position and geographical coverage in Nordics
- Operational model
- Variable lease model and relationship with landlords
- Pipeline for 2019-2021
- Corporate customer base

Focus areas

- Margins and internal efficiency
- Portfolio management
- Restel synergies
- Leisure and non-Nordic customers
- Explore growth opportunities

