

NOTIFICATION OF ATTENDANCE AND FORM FOR ADVANCE VOTING

The form must be received by Scandic Hotels Group AB (publ) no later than May 3, 2023.

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in Scandic Hotels Group AB (publ), Reg. No. 556703-1702, at the annual general meeting on May 9, 2023. The voting right is exercised in accordance with the voting options marked below.

Name of the shareholder	Personal identity number/registration number
Telephone number	E-mail

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this advance vote on behalf of the shareholder and that the contents of the advance vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Place and date
Signature
Clarification of signature

Instructions to vote in advance:

- Complete all the information above.
- Select the preferred voting options below.
- Print, sign and send the form in the original to Scandic Hotels Group AB (publ), "Annual general meeting 2023", c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden. A completed and signed form may also be submitted electronically and shall, in that case, be sent to GeneralMeetingService@euroclear.com. Shareholders may also cast

their advance votes electronically through BankID verification via Scandic's website, www.scandichotelsgroup.com.

- If the shareholder is a natural person who is personally voting in advance, it is the shareholder who should sign under *Signature* above. If the advance vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the advance vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- A power of attorney shall be enclosed if the shareholder votes in advance by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form.
- Please note that a shareholder whose shares have been registered in the name of a nominee must re-register its shares in its own name to vote. Instructions for this is included in the notice convening the meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (*i.e.* the advance voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

The form, together with any enclosed authorisation documentation, shall be provided to Scandic Hotels Group AB (publ) no later than May 3, 2023. An advance vote can be withdrawn up to and including May 3, 2023 by contacting GeneralMeetingService@euroclear.com.

Note that the advance vote does not constitute a notification to participate in the annual general meeting at the venue in person or through proxy. Instructions for shareholders who wish to participate in the Annual General Meeting at the venue in person or represented by a proxy are included in the notice convening the Meeting.

For complete proposals for the items on the agenda, kindly refer to the notice convening the meeting which is available on Scandic Hotels Group AB (publ)'s webpage.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's webpage www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

Annual general meeting in Scandic Hotels Group AB (publ) on May 9, 2023

The options below comprise the proposals included in the notice convening the annual general meeting.

2. Election of a chair of the meeting Yes <input type="checkbox"/> No <input type="checkbox"/>
4. Approval of the agenda Yes <input type="checkbox"/> No <input type="checkbox"/>
6. Determination as to whether the general meeting has been duly convened Yes <input type="checkbox"/> No <input type="checkbox"/>
11. Resolutions regarding: a) the adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/> b) treatment of Scandic's earnings in accordance with the adopted balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/> c) discharge from liability for the members of the board of directors and the CEO
11c.1 Per G. Braathen Yes <input type="checkbox"/> No <input type="checkbox"/>
11c.2 Gunilla Rudebjer Yes <input type="checkbox"/> No <input type="checkbox"/>
11c.3 Thérèse Cedercreutz Yes <input type="checkbox"/> No <input type="checkbox"/>
11c.4 Grant Hearn Yes <input type="checkbox"/> No <input type="checkbox"/>
11c.5 Kristina Patek Yes <input type="checkbox"/> No <input type="checkbox"/>
11c.6 Martin Svalstedt Yes <input type="checkbox"/> No <input type="checkbox"/>
11c.7 Fredrik Wirdenius Yes <input type="checkbox"/> No <input type="checkbox"/>
11c.8 Marianne Sundelius (employee representative) Yes <input type="checkbox"/> No <input type="checkbox"/>
11c.9 Jens Mathiesen (CEO) Yes <input type="checkbox"/> No <input type="checkbox"/>

<p>13 a. Determination of the number of members of the board of directors</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>13 b. Determination of the number of auditors</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>14 a. Determination of fees for the members of the board of directors</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>14 b. Determination of fee for the auditor</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>15. Election of members of the board of directors</p>
<p>15.1 Per G. Braathen (re-election)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>15.2 Grant Hearn (re-election)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>15.3 Kristina Patek (re-election)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>15.4 Martin Svalstedt (re-election)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>15.5 Gunilla Rudebjer (re-election)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>15.6 Fredrik Wirdenius (re-election)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>16. Election of chair of the board of directors <i>Per G. Braathen (re-election)</i></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>17. Election of auditor</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>18. Presentation of the board of directors' remuneration report for approval</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>19. Adoption of a long term incentive program</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>20. Resolution on authorisation for the board of directors to resolve to issue shares and/or warrants and/or convertibles</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>

21. Resolution on

a) authorisation for the board of directors to resolve on repurchase and transfer of own shares

Yes No

b) authorisation for the board of directors to transfer own shares to employees in the company

Yes No